



**ASLRRRA / FRA TRAINING SEMINAR
PART 219: DRUG & ALCOHOL TRAINING
JAN 31-FEB 1, 2023, 8:30AM-5:00PM DAILY
PHOENIX, AZ
DRAFT AGENDA**

Presented By:

Sam Noe, Drug and Alcohol Program Specialist, Federal Railroad Administration (FRA)

JR Gelnar, Vice President Safety & Compliance, ASLRRRA

1. What Employers Need to Know About DOT Drug and Alcohol Testing
 - Overview of the addition of Mechanical Employees
 - Plan Requirements
2. Designated Employer Representative (DER)
 - Roles/Responsibilities of a DER
 - Guidance and Best Practices for a DER
3. DHHS-Certified Drug Testing Laboratories
4. Roles and selecting a Service Agent
 - Assisting a Service Agent
5. Urine Specimen Collectors
 - BATS and STTS
 - Collection Sites
6. Collection Site Security and Integrity
7. Federal Drug Testing Custody and Control Form
8. Medical Review Officer MRO
9. Substance Abuse Professional (SAP)
10. Consortium / Third Party Administrator (C/TPA)
11. Employee and Supervisor Education and Training
 - Educational Materials for Employees
 - Signs and Symptoms Training
 - Post-Accident Determination Training
12. Types of DOT Tests
13. Employer Actions When Employees Violate the Rules
14. Refusal to Test
 - Determination
15. How Certified Employees Differ
16. Recordkeeping
17. Audit/Inspection/Investigation/Compliance Records Review